

SAFETY POLICY STATEMENT

PISLER FURNITURE RENTAL GMBH is committed to ensuring that the health, safety and well-being of employees, contractor's employees, visitors, clients, the public and any other person involved with our business, is not adversely affected by our operations.

We believe that accidental loss can be controlled through good management in combination with active employee participation. Accident prevention is an important part of our good business practices.

We will :

- Make management accountable for health and safety performance of their business unit or project.
- Actively promote health and safety performance as a key business objective throughout the group.
- Provide a safe and healthy work environment / conditions
- Require and encourage employees to report any potential hazard, near miss or incident to their manager.
- Identify the root cause of any incident and act to prevent recurrence
- Implement risk controls to identify and evaluate hazards that may affect health, safety and well-being and develop procedures that mitigate those risks.
- Provide resources and train employees to ensure they are aware of, and fulfil their responsibilities.
- Take immediate and confidential action on any claim of bullying, threats or violence.
- Identify opportunities to improve the effectiveness of our health and safety management system.

For the management

A handwritten signature in black ink, appearing to read "Eric Pisl", is written over a horizontal line.

Eric Pisl, September 2019